POL010 External Provider Diversity Policy Statement



I as Managing Director of Wembley Innovation Ltd, recognise that the impact of external providers can be substantial in both positive and negative ways. We also recognise the need to work with our external providers to enable us to provide the best in class service to our clients.

My Company's purchasing policy is to procure the required services, products and materials through a competitive bidding process (wherever possible), consistent with company commitments and based on five essential elements:

- Price
- Quality
- Delivery
- Service
- Sustainability

We also value diversity and recognise that it is essential to achieving an efficient and flexible external provider base.

Through our Equal Opportunities Policy Statement, we have stated that diversity is welcomed with equal opportunities for all within the company regardless of ethnic origin, gender, disability, age, sexuality and faith.

Therefore, we would not discriminate in the selection of our external providers based on any social or economic distinction such as age, race, colour, sex, national origin, etc. While the Company will not give the diversity providers a preference, whereby they would have an unfair competitive advantage over other providers, we recognise the value of expanding our base of qualified external providers in a competitive marketplace.

We are currently able to engage a diverse range of external providers that include small, medium, large local businesses and large multinationals. However, we expect them all to deliver a service to support our objectives for diverse, competitive and innovative provision solutions.

Our aim is to create sustainable relationships with a diverse external provider base and will work with our external providers to develop their understanding of Wembley Innovation Ltd.'s approach to diversity and where ever possible will appoint the most appropriate external providers developing our external provider base to reflect our principles.

Those within the organisation with responsibilities for procurement will facilitate the purchase of goods and services that meet the current and future needs of our business and its clients, considering cost, service delivery, quality, risk management, diversity, corporate responsibility, sustainability and environmental impacts.

Liam Clear Managing Director Wembley Innovation Ltd

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